



FACULTY PROFILE

Name : John Joyce Georgina Thomas
 Designations : Assistant Professor
 Field of Specialization : Sociology – Gender & Work

Educational Qualification

Degree/Diploma	Institution/University	Year
PhD	University of Mumbai	2010
PG	University of Pune	2001
Degree	St. Xavier's College	1999

Employment Profile

Institution/Organization	Designation	Duration	Role
i-manager Publications	Business Head	January 2018 - November 2019	Timely release of Journals. Editing and final approval of Journals for Publications. Handling various teams of 15 members in i-manager publications
Department of Sociology, College of Social Sciences and Humanities, Adigrat University, Ethiopia	Assistant Professor	October 2016 to July 2017	Developing the Syllabus and Curriculum, Mentoring and Motivating students to perform to their potential. Mentoring the girl students to excel.
St John College of Humanities and Sciences, Palghar	Assistant Professor, Head of Department,	February - September 2016	Developing the Syllabus and Curriculum, Mentoring and Motivating students to perform to their potential

School of Business Management (SBM), Narsee Monjee Institute of Management studies (Deemed-to-be-University) (NMIMS),	Research Officer	July 2015 to January 2016	Supervise research projects and work with team members to ensure that the project remains on schedule. Review and analyze data during the course of the project.
Christ University	Assistant Professor III	25 June 2007 to December 2013	Developing the Syllabus and Curriculum, Mentoring and Motivating students to perform to their potential
Chaminade Educational Centre, Deepahali, Bangalore	Lecturer	January – April 2007	Developing the Syllabus and Curriculum, Conducting Internal Assessments and Motivating students to perform to their potential
University of Madras, Chennai	Research Associate	August 2006 – January 2007	Writing papers, preparing power point presentations, writing abstracts, editing papers and drafting official letters & maintaining correspondence through mails.
3 Global Services Pvt. Ltd., Mumbai	Team Leader	January 2003 – February 2006	Handling a team of 15 – 20 members, responsibilities include handling escalations, coaching and mentoring team members to reach excellent levels of performance.
E-Funds International Pvt. Ltd., Mindspace, Mumbai	Team Member	September 2001 – December 2002	Handling customer calls and creating and maintaining satisfied customers

Publication details:

Title	Book/chapter in a book/ Research Paper	Journal/Book Publisher	Issue No. & year
A Study on the Use of ICT Tools in Academic Institutions	Journal	International Research Journal of Engineering and Technology (IRJET)	Volume 03, Issue 12, Dec -2016 with e-ISSN: 2395 -0056
Research Series 2 – Sociological Problems	Edited Book	Christ University, Bangalore	Nov 2012

Women at Work in Call Centres	Edited Book 'Marginal Groups'	APH Publishing Corporation	2012, ISBN978-93-313-1690-5
Stress and its Impact on Employees	Edited Book 'Urbanism'	APH Publishing Corporation	2012, ISBN 978-93-313-1689-9
Analytical Research – Research Series	Edited Book	Department of Sociology, Christ University	March 2012
'Stress and Its Impact on Employees'	Abstract of the paper	Christ University, Bangalore	February 2012
Published a book titled 'Changing Lifestyles', LAP	Book Published	Lambert Publications	2011, ISBN - 978-3-8465-0261-7
'Working Environment: With specific reference to the BPO industry'	Abstract of the paper	Christ University, Bangalore	February 2011
'The Enigma of the Kerala Woman : A Failed promise of literacy' by Swapna Mukhopadhyay	Book Review	Artha – Journal of Social Sciences of Christ University, Bangalore	Vol 6 Jan - Jun 2007
Research Series 2 – Sociological Problems	Edited Book	Christ University, Bangalore	Nov 2012
The Sri Krishna Report and its Relation to Minority Rights" in the	Magazine	The Rally	April-May 1999, pg 26-27

Resource person: Seminars/Conferences / Workshops

Theme	Venue / Organised by	Resource Person & Paper Presented	Date/month/ year
Research in Social Sciences" and "Gender Issues", in the Doctoral Workshop "Social Change: The Responsibility of the Church,	ACTS Academy of Higher Education, Bangalore	Resource person	7 th - 11 th October 2013

'Protection of Women and Gender Justice' in the National Conference 'Constitution and Marginalized Sectors: Challenges in the Twenty First Century'	School of Law, Christ University, Bangalore	Moderated a session	8 th - 9 th March, 2013
Holistic Education Training Programme	Organised by Total Quality Management System (TQMS), Christ University	Trainer for the Module 'Connecting with Society'	10 th November 2012
Workshop on 'Environmental studies	Organised by Christ University	Resource person for module on 'Urbanization and Associated Problems'	28 th – 29 th August 2012
Holistic Education Training Programme	Organised by Total Quality Management System (TQMS), Christ University	Trainer for the Module 'Media and the Message'	2 nd June 2012
Interactive Discussion on 'Transitions In Higher Education'	Organised by Department of Sociology, Christ University in Collaboration With NIAS	Moderated a session on Institutional Dynamics and Reforms in Higher Education	21 st March 2012
'Social Issues of India' for the Mass Communication students, ,	Christ University, Bangalore	Resource person for a session	26 th November 2011
A workshop on 'An Analysis of Leadership Influence in Human Resource Development Managers'	Christ University, Bangalore	Resource person	22 nd February 2011
Social Research Methods	Christ University, Bangalore	Organized a seminar for MPhil students of and Post Graduate Students	16 th - 17 th August 2012
Interactive Discussion on 'Transitions In Higher Education' Department of Sociology	Christ University in Collaboration With NIAS	Moderated a session on 'Institutional Dynamics and Reforms in Higher Education'	21 st March 2012

Paper Presented at Seminars/Conferences / Workshops:

Theme	Venue / Organised by	Paper Presented	Date/month/ year
National Seminar Contours of Development: Vulnerability and Social Justice	Department of Sociology, Christ University, Bangalore	Presented a paper on 'The Power to Change: From Marginalization to Empowerment'	28 th February 2013
National Seminar on Spirituality for Socio-Economic Development	ACTS Academy of Higher Education And Centre For Religious Studies, Andhra University	Presented a paper on A Critique of Patriarchy and Social Relations'	17 th - 18 th February 2013
Conference on Strategic Planning, Total Quality Management System (TQMS)	Christ University, Bangalore	Presented a paper on 'Changing trends in the Higher Education'	31st May – 1st June 2012
Conference on Strategic Planning	Organised by Total Quality Management System (TQMS), Christ University	Presented a paper on 'Changing trends in the higher education'	31 st May – 1 st June 2012
Two day National Seminar on 'Urbanism In India: Challenges And Strategies'	Organised by Department of Sociology, Christ University	Presented a paper 'Stress and its Impact on Employees'	2 nd - 3 rd of February 2012
Indo-African Conference on Leadership in Higher Education: Management and Technology	Organised by Centre for Education Beyond Curriculum (CEDBEC), Christ University, Bangalore	Presented a paper 'Use of technologies in Academic Institutions'	12 th - 14 th of October 2011
Indo-African Conference on Leadership in Higher Education: Management and Technology	Organised by Centre for Education Beyond Curriculum (CEDBEC), Christ University, Bangalore	Presented a paper 'Higher Education and Its Relevance in Changing Environment'	12-14 th of October 2011
National conference on Revisiting The World of Work: The Interface of Psychology and Human Resource Development	Organised by Department of Psychology, Christ University, Bangalore	Presented a paper 'Working Environment: With specific reference to the BPO industry'	25 th -26 th February 2011
Faculty Seminar	Organised by Christ University, Bangalore.	Presented a paper 'Changing Life Styles with reference to the BPO industry'	27 th November 2010

Seminars/Conferences/Workshops Participated:

Theme	Venue / Organised by	Date/month/ year
Faculty Development Programme (FDP), "How to design Activity based T-L process - A paradigm shift from "Tell Me Mode" To "Involve Me Mode", ,	St John College of Humanities and Sciences, Palghar	2 nd July 2016
Faculty Development Programme (FDP), 'Leading Change..... towards excellence' and 'Building a Joyful Workplace – The Root of Excellence',	St John College of Humanities and Sciences, Palghar	27 th -29 th of June 2016
One day Yoga workshop, 'Yoga and its benefits'	St John College of Humanities and Sciences, Palghar	21 st June 2016
Faculty Development Programme (FDP) Transforming Leadership & Changing Mindsets	St John College of Humanities and Sciences, Palghar	19 th February 2016
National Seminar on Spirituality for Socio-Economic Development	ACTS Academy of Higher Education And Centre For Religious Studies, Andhra University	17 th - 18 th February 2013
Author Workshop on How to Write and Get Published in Scientific Journals and Publish Manuscripts	Conducted by Springer and Edanz along with Christ University, Bangalore	28 th January 2013
International Conference of the Sectorial Group of Social Sciences on A new social thinking for a new social model: Looking for alternatives	Christ University in Association with International Federation of Catholic Universities (IFCU)	16 th - 19 th January 2013
National Conference on Emerging Technologies and Higher Education: New Technologies and New Pedagogies	Organised by Centre for Education Beyond Curriculum (CEDBEC), Christ University, Bangalore	28 th – 30 th November 2012
Refreshers Program on Society in Transition: Emerging theories and Practices in Social Sciences	Centre for Education Beyond Curriculum (CEDBEC), Christ University,	25 th April - 5 th May 2012
National Seminar on “Tibetan Diaspora in India: Experiences and Challenges”	Organised by Department of Sociology, Christ University and the South Zone Office of Central	8 th – 9 th March 2012

	Tibetan Administration (CTA), Dharmashala, Bangalore	
State Level Workshop on 'Role of Women in Ecological Conservation: Strategies and Challenges'	Organised by Department of Sociology, Christ University & Jungle Lodges & Resorts Ltd. A govt. of Karnataka Undertaking	10 th February 2012
National Seminar on "Urban Poverty and Social Exclusion - Need for Policy Interventions"	Organised by Department of Sociology, Christ University	11 th – 12 th February 2011
'Workshop on Effective Classroom Communication and Teaching Skills for College Teachers'	Organised by Christ University, Bangalore	November 12 th -13 th 2009
National Level Workshop on 'Political Parties and Representation of Women: The Challenges Ahead' by Frederick Ebert Stiftung, Germany (India Office)	Organised by Christ University, Bangalore	25 th -26 th September 2008
Workshop on 'Research and Academic Writing Techniques'	Organised by Christ University, Bangalore	August 2008

Seminars/Conferences organized:

Theme	Venue	Organizer / Organized for	Date/month/ year
Inter disciplinary PG students conference.	Christ University, Bangalore	Faculties of Social Work, Psychology and Sociology	7 th of February 2012
Indian Society: A Contemporary Analysis (A National level Seminar-cum-Competition)	Christ University, Bangalore	Dept of Sociology, Christ University, Bangalore, Karnataka	15 th of December 2011
Marginalisation and Empowerment (A National level Seminar-cum-Competition)	Christ University, Bangalore	Dept of Sociology, Christ University, Bangalore, Karnataka	12 th of January 2011
Modernisation = Development? (A National level Seminar-cum-Competition)	Christ University, Bangalore	Christ University, Bangalore, Karnataka	4 th of December 2008

National Level Workshop on 'Political Parties and Representation of Women: The Challenges Ahead' by Frederick Ebert Stiftung, Germany (India Office)	Christ University, Bangalore	Member of the Organizing Committee, Christ University, Bangalore, Karnataka	25 th -26 th September 2008
Annual Postgraduate Student Conference On 'Interdisciplinary Approaches To Social Realities; Empirical Evidences of Challenges and Opportunities of People In Bengaluru"	Jointly organized by the Department of Sociology, Psychology and Economics, Christ University	Part of the organizing team	7 th of February 2012
Organized a seminar on 'Social Research Methods'	Christ University, Bangalore	For the MPhil students of and Post Graduate Students	• Bangalore
Organized a 'Workshop on Soft Skills'	Christ University, Bangalore	Undergraduate students	July-August 2011
Organized a 'Workshop on Soft Skills'	Christ University, Bangalore	Undergraduate students	18 th September 2010
Organized a 'Workshop on Microsoft Excel'	Christ University, Bangalore	Undergraduate students	26 th August 2010

Honours and Awards:

- Pandit J. M. Joshi Gold Medal for the M.A program from the Department of Sociology at the University of Pune, 2001
- The Town Hall Centenary Prize for securing highest marks in Sociology in the MA exam at the University of Pune, May 2001
- The Dr. Radhakrishnan Prize for securing the highest marks in Sociology in the MA exam at the University of Pune, May 2001
- The late Laxman Govind Kakade Smruti Paritoshik for securing the highest marks in Sociology in the M.A exam at University of Pune in May 2001
- The Dr. Y. B. Damle Guarav Samiti Prize for securing the highest marks in Sociology at University of Pune in May 2001
- John Damascene D'Almeida Medal for the best essay by a Catholic Student at St. Xavier's College, Mumbai – 1998

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